

**FOR IMMEDIATE RELEASE**

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West Virginia Nurses Present at Conference in Japan

Charleston, WV – The West Virginia Board of Examiners for Licensed Practical Nurses today announced Lanette Anderson, MSN, JD, RN, Executive Director, Michelle Winters, MSN, MBA/HCM, RN, NHA, LNCC, Assistant Executive Director and Duane F. Napier, MSN, RN, BC, Chairman of the Board, presented its ideas regarding leadership in a multigenerational workforce at the International Conference of Nurses in June, held in Yokohama, Japan.

This is the first time West Virginia nurses have been privileged to have two (2) abstracts accepted for presentation at this conference, according to Ms. Anderson. It was an honor to present at this prestigious event. The conference had 3600 attendees representing 109 countries. English was the predominate language but each session was translated into Japanese, English, French and Spanish.

The trio presented a symposium titled “Effectively Leading the Multigenerational Workforce” and prepared a poster on “Best Practices for Disciplinary Processes”, according to Ms. Winters. During the symposium, the trio discussed the differences between the generations, educating them in the workplace, recruiting and retention techniques, and used scenarios taken from real events to discuss the issue more fully and to engage the audience.

“We are thankful to the LPN Board for supporting this opportunity. In addition, the trip was supported by the Association of Deans and Directors of Nursing Education as well as by the National Council for State Boards of Nursing,” according to Mr. Napier. “Without the financial assistance received this opportunity would not have been possible.”