



**WV Center for Nursing – 2010 Survey of Nurse Employers in West Virginia**

The West Virginia Center for Nursing is tracking the changing nature of the nursing labor market by conducting this survey. All of the information you provide will be treated confidentially. Your answers will be mixed with those of other health care agencies/facilities across the state and only the aggregate results will be reported publicly. *In addition these data are being collected as required by House Bill 4143, amended June 2010.*

This survey may also be completed on line at <https://www.surveymonkey.com/s/WVCNEmployerSurvey2010> Or by visiting the West Virginia Center for Nursing website at <http://www.wvcenterfornursing.org> under the survey tab. It will be listed as 2010 Survey of Nurse Employers in West Virginia.

**County Located** (primary facility): \_\_\_\_\_

**Hospital**                       **Long Term Care**                       **Primary Care**

**Please use the following formula to calculate the Turnover Rate**

Turnover rate = # who leave divided by average # employed,      A. Total # of persons who left your organization during your last fiscal year period      B. Total # of persons employed as of the first day of your last fiscal year      C. Total # of persons employed as of the last day of your last fiscal year

$$A \div ((B + C) / 2)$$

**1. What was the Turnover rate for your last fiscal year?**

Registered Nurses \_\_\_\_\_  
 Licensed Practical Nurses \_\_\_\_\_

**Please use the following formula to calculate the Vacancy Rate**

Vacancy Rate = (total # vacant positions / (total vacant positions + total filled positions)) X 100

**2. What was the Vacancy Rate?**

Last year: Registered Nurses \_\_\_\_\_ Licensed Practical Nurses \_\_\_\_\_  
 Last three (3) months: Registered Nurses \_\_\_\_\_ Licensed Practical Nurses \_\_\_\_\_  
 Longest vacancy rate: Registered Nurses \_\_\_\_\_ Licensed Practical Nurses \_\_\_\_\_  
 Highest vacancy rate: Registered Nurses \_\_\_\_\_ Licensed Practical Nurses \_\_\_\_\_



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3. What type of nurse(s) do you experience the most difficulty in recruiting?

- Registered Nurses \_\_\_\_\_
- Licensed Practical Nurses \_\_\_\_\_
- Advanced Practice Nurses \_\_\_\_\_

4. What specialty(ies) in nursing do you experience the most difficulty recruiting?

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5. What consequences, if any, has your health care agency/facility suffered in the past year as a result of inadequate supply of nurses? *Please indicate "none" if that is appropriate.*

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6. Is there any other information you would like to share with the West Virginia Center for Nursing related to your experiences with recruiting and retaining nursing staff?

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Thank you for taking the time to complete this survey.